

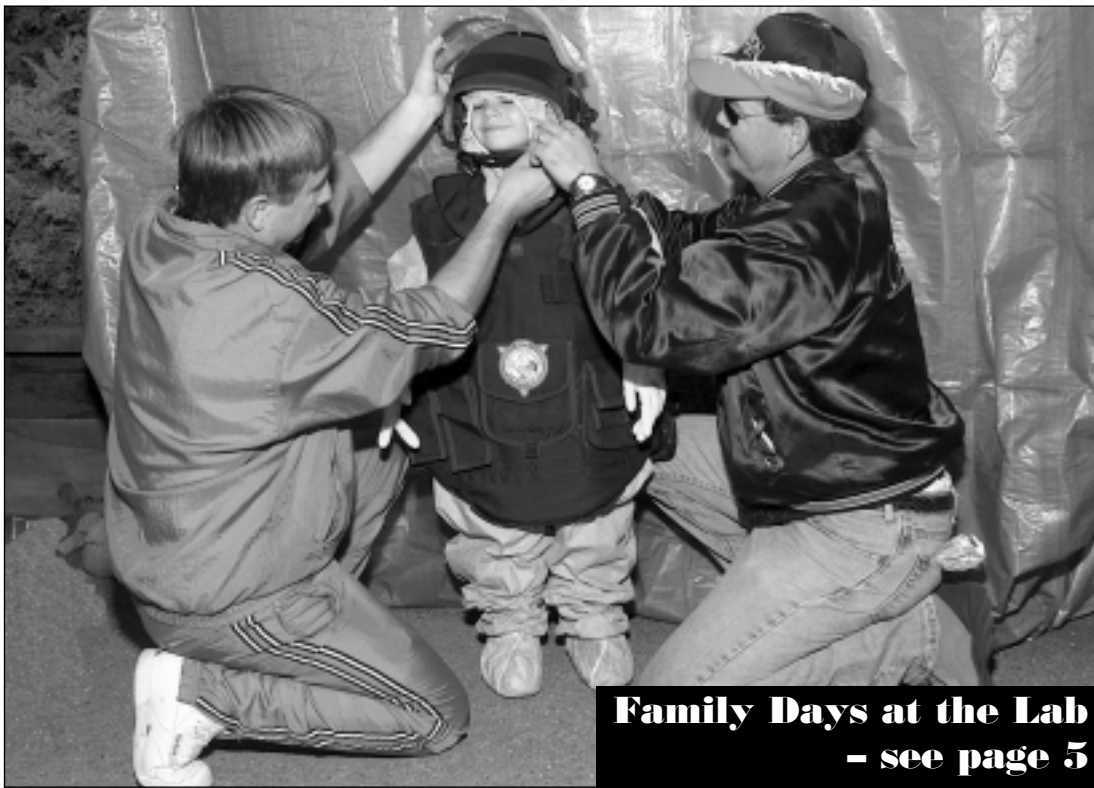
NEWSLINE

Published weekly for employees of Lawrence Livermore National Laboratory

Friday, October 27, 2000

Vol. 25, No. 43

A view from inside



MARCIA JOHNSON/TID

**Family Days at the Lab
- see page 5**

Historian's discussion of 'freedom' to launch new diversity dialogue series

By Don Johnston

NEWSLINE STAFF WRITER

Author and historian Eric Foner will discuss "Who is an American? Diversity and Freedom in American History" at 10:30 a.m. Friday, Nov. 10, in the Bldg. 123 auditorium in the first of a new facilitated dialogue series focusing on issues of diversity.

Following the presentation by the author of the acclaimed book "The Story of American Freedom," employees are invited to participate in group discussions of the themes and concepts evoked by Foner.

The new series of quarterly talks by expert speakers or panelists will address a variety of diversity-related issues of importance to the Laboratory's workforce and are open to all employees.

"This will provide us with an informal and open forum for an honest and constructive

See **DIVERSITY**, page 8

HOME builds on foundation of past campaigns

By Lynda Seaver

NEWSLINE STAFF WRITER

Will the third time bring another charm for the HOME Campaign? That will be the question when the campaign kicks off Friday, Oct. 27, in a quest to raise \$1 million and beyond for a third consecutive year.

Each November, the Lab stages its annual campaign to Help Others More Effectively (hence, HOME) by raising money for a list of employee chosen agencies as well as umbrella groups such as the Tri-Valley Community Fund, the United Way, Combined Health Appeal and Earth Share of California. Employees may also select their own agencies through a write-in campaign. Any school, church or nonprofit entity with 501(c)3 status is eligible.



Last year the campaign raised \$1.23 million from just under 50 percent employee participation. This year the campaign hopes to reach \$1.25 million with increased employee participation. Contributions are made through payroll deduction, one-time check donations or appreciated assets.

"The campaign has been increasingly successful over the years," explained Spiros

Dimolitsas, AD for the Engineering Directorate, which is sponsoring this year's campaign.

"Our goal is to build on the strong campaigns of the past. Employees are familiar with the HOME Campaign, and they know that their generosity will have far-reaching effects," Dimolitsas continued.

See **HOME**, page 3

Study will aim to strengthen science and security at DOE

The DOE will commission the Center for Strategic and International Studies (CSIS) to study ways to strengthen the science and security functions of the department.

The CSIS study, to be headed by its President and former Deputy Secretary of Defense John Hamre, will submit a final report by April 2002.

"This study will assess the challenges facing the department in operating premier scientific institutions in the 21st century," said Energy Secretary Bill Richardson when announcing the study last week. "It should provide the next administration with an independent basis for taking the action needed to further strengthen science and security."

CSIS would submit by Jan. 15, 2001 an initial assessment. The study will focus on

See **DOE**, page 8

Open enrollment offers opportunity to make benefits changes

Open Enrollment for medical and dental plans kicks off Wednesday, Nov. 1 and concludes Nov. 30.

Open Enrollment is employees' opportunity to transfer to a different medical or dental plan or add eligible family members to current plans. Employees may also enroll in or de-enroll from UC-sponsored medical, dental and vision plans, as well as change participation in the Dependent Care Assistance Program (DepCare) and the Tax Savings on Insurance Premiums (TIP) program.

Also this year, certain insurance coverage options will be available for employees, same-sex domestic partners and their children/grandchildren.

Career and limited career employees can make Open Enrollment changes through the Open Enrollment Action Line and transactions must be completed by midnight (PST) Nov. 30. All Open Enrollment changes will be effective Jan. 1, 2001.

Benefits Information

Open Enrollment packets will be mailed over

the next few days to all employees at their home address. The packet will contain:

- A 2000 Open Enrollment Statement.
- An Open Enrollment 2000 booklet (including a worksheet).
- A Medical Plan Summary spreadsheet.
- A Request for Additional Open Enrollment Materials postcard.

The statement shows current enrollments and

See **OPEN ENROLLMENT**, page 8



**Campaign afoot
for HOME**

— Page 3



LAB COMMUNITY NEWS

Weekly Calendar

Technical Meeting Calendar, page 4

Friday 27 The **HOME Campaign** kicks off with the Run and Agency Fair, beginning at 11 a.m. at the Z-1 and Z-2 parking lots near Bldg. 111. For more information, see stories on page 1 and 3.

Sunday 29 **Daylight savings** comes to an end at 2 a.m. Make sure you set your clocks back one hour.

Thursday 2 The **Lab's Parenting Class**, "Balancing Work and Family," meets each Thursday at noon in Bldg. 671, room 2000. Guest speaker Noel Peterson, a Lab employee, will discuss his work teaching disabled children and adults to ski and the efforts of Disabled Sports USA and the Adaptive Ski School at Bear Valley, Mother Lode Chapter. For more information about the class, check the Website http://www-r.llnl.gov/OCM/parent/parenting_home.html.

...
LLESA's annual **Merry Olde Holiday Faire** will be held Thursday, Nov. 2, from 11 a.m. to 7 p.m. at the Barn, 3131 Pacific Ave., Livermore. The event features arts and crafts, entertainment and food. Free admission. Contact: LLESA, 2-9402.

Friday 3 A representative from **California Casualty** will be in the Benefits Office. Appointments are required and may be scheduled by calling 2-9955. California Casualty offers individual rates to Lab employees by payroll deduction for auto and homeowner/renter insurance. For other benefits information, visit <http://www.llnl.gov/jobs/benefits>.

Monday 6 LLESA and the American Red Cross are holding a special **O-type blood drive** on Monday, Nov. 6, 9 a.m.-3 p.m. in Bldg. 415. You are encouraged to schedule an appointment in advance at <http://www.beadonor.com> (company code: LLNL) or by calling Mandy Monk at 510-594-5211. If your schedule does not permit you to make an appointment, the Blood Bank will work you into the schedule when you drop in. Eligibility questions should be directed to the American Red Cross at 1-800-448-3543. Contact: Suzanne Sexton, 510-594-5213.

Tuesday 7 Informational briefings on the Lab's **Undergraduate Scholarship Program** will be held at noon on Nov. 7 and Nov. 9 in Bldg. 571, room 2301. The scholarship provides support for up to two years to complete the requirements for a bachelor's degree in a field of interest to the Lab. To be eligible, applicants must: be pursuing a degree considered of high value to LLNL's current and future needs; have worked at LLNL as a career employee for at least two years; have a minimum GPA of 3.0; have applied for admission to the university where he or she plans to pursue a degree; and established that the degree requirements can be met within the time allowed.

Ex-POW on meeting life's challenges

As a prisoner of war, Charlie Plumb knows the meaning of challenge: how to survive the destruction of his F-4 Phantom as it was shot down over Vietnam, how to endure six years of torture in a prisoner of war camp and how to overcome a divorce that came three months before he was released and sent home.

Plumb learned of the divorce the same day he learned of his ex-wife's engagement. Both announcements came the day after he was released.

These days Plumb earns his living as a motivational speaker, drawing upon his experience as a POW to demonstrate "how to turn adversities into assets." Plumb will visit the Lab on Thursday, Nov. 9, to present "Tough Choices in Challenging Times," beginning at 11 a.m. in the Bldg. 123 auditorium. The presentation, part of the Diversity Speaker Series sponsored by Affirmative Action & Diversity Programs, will be presented in honor of Veterans Day. All employees are invited.

A graduate of the Naval Academy in Annapolis, Plumb flew 74 successful combat missions in Vietnam before he was shot down — just five days before his tour of duty was to end. He



Charlie Plumb

spent the next six years in various prison camps. During that time, he distinguished himself among fellow prisoners as a "professional in underground communications."

Upon his release, he continued his flying career as a member of the Skyhawk Reserve Squadron; he has since retired as a Navy captain. His medals and decorations include a Silver Star, two Purple Hearts, a Bronze Star, the Legion of Merit and the POW medal, among others.

After short stints as the owner/operator of a travel agency and a public relations firm, Plumb decided to embark on motivational speaking. Plumb

draws upon his POW experiences to discuss how to cope with the challenges of everyday life and business competition.

More than 4,000 audiences have heard Plumb's parallels between life as a POW and the challenges of "every executive, manager and associate." Plumb is also called on frequently for his expertise by the U.S. Navy, governmental organizations and news media, including "Good Morning America," "Nightline" and "Larry King Live." He is the author of several books, audio and videotapes, including his autobiography "I'm No Hero," now in its 25th printing.

IN MEMORIAM

Roy W. Moffitt

Services have been held for Roy W. Moffitt, a Lab retiree and Port Angeles, Wash., resident who died Sept. 14. He was 83.

Moffitt worked as a technician in Electronics Engineering for 13 years before retiring in 1973.

Born in DeKalb, Ill., Moffitt attended Electronics Technician School on Treasure Island and spent three years in the Army working as a sonar specialist, cryptographer and radiological defense specialist. He served as a chief warrant officer in the Navy from 1939-1960. After his

military service he came to the Lab.

He enjoyed travel, reading and was a hole-in-one golfer in 1971. He belonged to the Fleet Reserve and Dungeness Golf Club.

Survivors include a daughter, Zara; two grandchildren, three great-grandchildren, three brothers and a sister.

Contributions in his memory may be made to the American Heart Association, 4414 Woodland Park Avenue North, Seattle, WA, 98102.

Richard A. Thomas

Richard A. Thomas, a Lab employee of 35 years before retiring in 1995, died of cancer in his Pleasanton home Oct. 22. He was 68.

Thomas was a native of Kansas City, Mo., and attended UC Berkeley. He served in the Navy and joined the Lab's Electronics Engineering in 1960.

He was a volunteer of the Alameda County RACES group, which offers ham radio services during emergencies.

Thomas was an active member/performer of the "Balloon Platoon" parade troupe. He was a member of Pleasanton Presbyterian Church, the Livermore Amateur Radio Club and Sons in Retirement. He enjoyed mountain biking, camping and windsurfing.

Survivors include his wife, Sally; daughters, Karen, Wendy and Christina; and five grandchildren.

Services will be held at 11 a.m. Saturday, Oct. 28, at Pleasanton Presbyterian Church. Graham-Hitch Mortuary is handling the arrangements.

Contributions in his memory may be made to the East Bay Regional Parks Foundation.

Newsline

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HOME NEWS

Campaign seeks fast start to record run for HOME

The annual Run for HOME, along with the walk, skate and now swim for HOME, as well as the Agency Fair, gets under way at 11 a.m. today.

Both events kick off the Lab’s Annual HOME Campaign to raise money for employee-chosen charities and umbrella agencies such as the Tri-Valley Community Fund and United Way. Last year the campaign raised \$1.2 million; this year the campaign hopes to tack on even more with a goal of \$1.25M.

All employees are invited to participate in the run, walk, skate or swim, or simply come out to see the Agency Fair. This year’s HOME Run and Fair changes locations, shifting to the Z-1 and Z-2 parking lots near the Director’s Office (Bldg. 111). Previous campaigns have been held on and around South Mall.

This year 130 agencies from around the Bay Area will be on hand to provide information on their charitable work. Employees who donate their time to those causes staff many of the booths.

While the fair will tone down some of the entertainment from previous years, the street carnival atmosphere will prevail. Black Cat Bone, a blues band, will provide entertainment

on the main stage.

Food will also be available — a free lunch will be provided to those who participate in the 3K run/walk/skate or swim, while Eurest will have food carts available for others to purchase their meals.

The run/skate/walk will take place near Bldg. 132 and head north on West Perimeter Drive. The race will wind around Westgate Drive, then head south on Vasco. Participants will turn on to East Avenue and make a left back on to West Perimeter Drive, finishing at the Z-1 parking lot and at the HOME Fair.

All race participants must line up at 11:45 a.m. The race will begin shortly after, with skaters going first, and runners and walkers following. Centipedes and costumed runners are also encouraged to participate (note: this year no awards will be given out for best costume).

All race participants will receive a T-shirt and pin, along with their free lunch. Johnson Controls, the Lab’s contractor for supplemental labor, will supply checks to the race participants, which will then be donated to a charity of choice.

Swim for HOME

The Swim for HOME, introduced last year, will return to the Lab pool and will take place at approximately the same time as the run. Participants can head over to the pool any time between 11 a.m. and 12:30 p.m. and swim the 800-meter race. LLESA has waived the pool admission fee for those swimming for HOME. Because of limitations of the pool, swimmers will start and be timed on an individual basis.

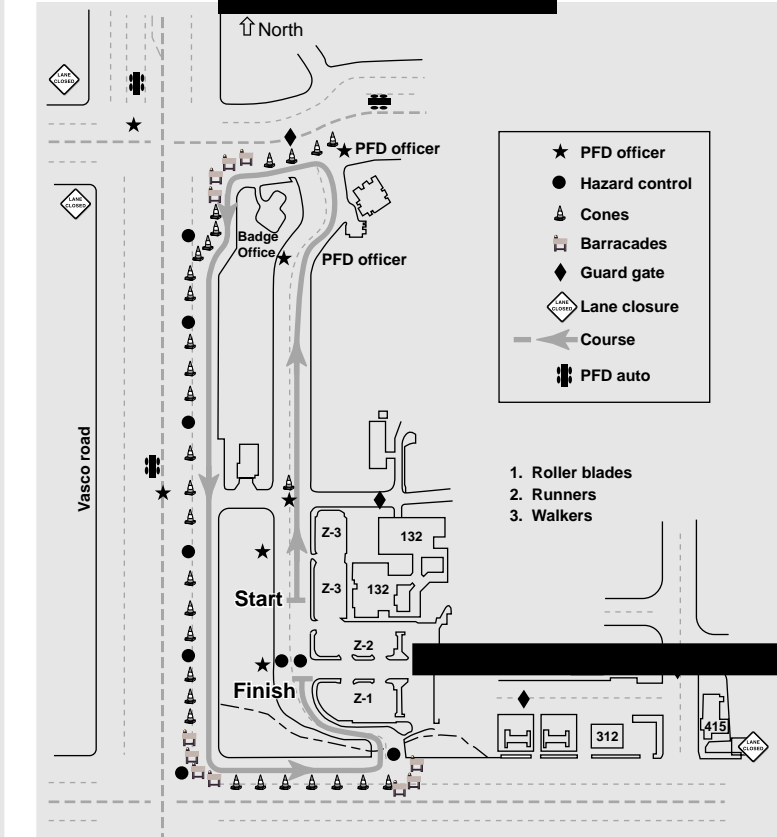
Awards ceremony

An awards ceremony will be held at 12:45 p.m. at the main stage area. Johnson Controls, LLESA, and the Director’s Office will provide \$800 in checks worth \$50 each to the winners of the run, skate, and swim. Those checks are then turned over to the winner’s charity of choice. Wayne Shotts, the AD for NAI, will emcee the awards ceremony.

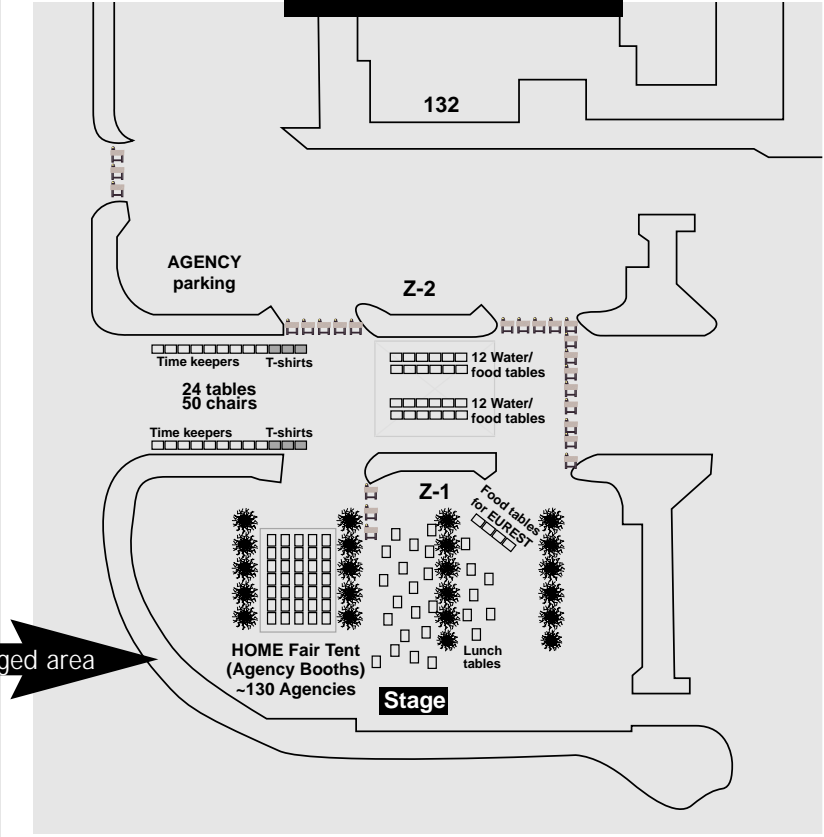
Site 300

While the race is on at the main Lab site, Site 300 will hold its own run/walk for HOME, beginning at approximately 11:30 a.m. Prizes will also be awarded to the race winners.

HOME Run



HOME Fair



HOME

Continued from page 1

“The HOME Campaign is the Lab’s way of putting value into the community and assisting in the community’s needs. We want to show that we are a good and caring neighbor,” said Hugh Watling, who is chair of this year’s HOME Campaign committee. Watling says a good starting point to learn more about the agencies that represent the needs of the community is through the annual Run for HOME and Agency Fair, which will be held today, beginning at 11:30 a.m. in the Z-1 and Z-2 parking lots near Bldg. 111 (see accompanying story).

During the fair, nonprofits that stand to benefit from the campaign come to the Lab to provide information on what they do. Lab employees who volunteer their time to assist the agencies staff many of the booths.

“Employee awareness of our community’s needs has been increasing over the years,” said

Dimolitsas. “We encourage our employees to give both time and dollars to help others.”

The HOME Campaign was started as a means of keeping charitable contributions for agencies within the Tri-Valley that were, 26 years ago, largely unsupported by the United Way. Many of these agencies operate under minimal budgets and cannot afford advertising campaigns, which further hinders their ability to promote their work.

Over the years, the campaign has become a major fund-raiser for many of the employee-chosen agencies listed in the HOME Campaign packet. Groups such as Shepherd’s Gate, Tri-Valley Haven for Women and Tri-Valley Animal Rescue have come to rely on the HOME Campaign for a healthy percentage of their annual funding. Even the United Way of the Bay Area cites the Lab as a top “corporate” contributor.

Johnson Controls, the Lab’s contract for supplemental labor, will continue to match every dollar contributed by its workforce.

This amounted to an extra \$22,000 raised for last year’s campaign.

HOME Campaign packets will be distributed by Oct. 27 by department HOME representatives and will be collected through Dec. 11.

As an incentive to participate in the campaign, the Engineering Directorate will offer a series of weekly incentive drawings that have been held in previous campaigns. In these drawings anyone who returns a packet before a specified date becomes eligible to draw from a number of prizes, from trips to the Napa wine country, to restaurant gift certificates, rounds of golf, hotel stays and more.

The incentive drawings will be held Nov. 7, 14, 21, 28 and Dec. 5. The deadlines for turning in packets to become eligible for the drawings are Nov. 3, Nov. 10, 17, 24 and Dec. 1.

For more information on the HOME Campaign, see the Web at www.lnl.gov/home00, which will be live on the Web soon.



NEWS YOU CAN USE

DO YOU HAVE A ROOM, HOUSE
OR APARTMENT FOR RENT?

**The Lab's Housing Office
provides summer students
& faculty employees
with information to help
them locate short-term
rentals.**

FURNISHED ROOM RENTALS

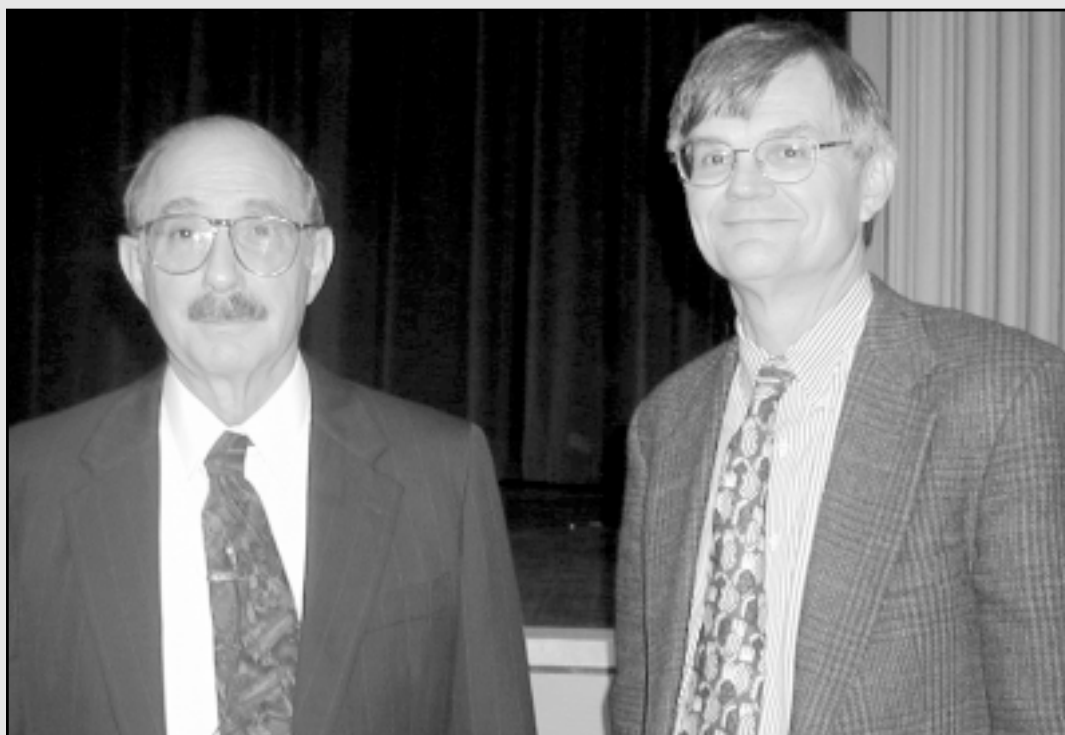
Rentals that generally include kitchen and laundry privileges and the use of private or shared bathrooms and family rooms.

HOUSE RENTALS

Rentals that generally include water and garbage, but not usually gas and electricity.

Contact: housing@llnl.gov,
www.llnl.gov/llnl/02summer/Rental98.html,
or 4-5452

A scientific view of Lake Tahoe



LORI TAYLOR/PAO

Leland Younker (right), acting AD of Energy and Environment, with "Science 2001" guest lecturer Charles Goldman from UC Davis. Goldman, director of the Tahoe Research Group, spoke to the Livermore community last week of his 41 years of research on the limnology of Lake Tahoe. His talk will be rebroadcast on CTV 28 on Monday, Nov. 6 at 9 and 11 p.m.

Technical Meeting Calendar

Friday
27

MATERIALS RESEARCH INSTITUTE

"Unsolved Mysteries of Water
in its Liquid and Glass Phases,"
H. Eugene Stanley, Boston

University, 10:30 a.m., Bldg. 319, room 205
(open area). Contacts: Bill Nellis, 2-7200, or
Miriam Rinnert, 2-7369.

Q DIVISION

"Photonic Crystal Fibers and Thin Films:
Recent Developments," by Philip St. J.
Russell, University of Bath, United Kingdom.
2 p.m., Bldg. 361 auditorium (uncleared
area). Contact: Tencia Leon, 3-9451.

INSTITUTE FOR GEOPHYSICS & PLANETARY PHYSICS

"The CDM Model and the Formation of
Galaxies," by David N. Spergel, Princeton
University. Noon, Bldg. 319, room 205 (open
area). Contact: Joanna Allen, 3-0621.

Monday
30

CENTER FOR GLOBAL SECURITY RESEARCH

"The Widening Chasms
Between Technology and Our
World Order," by Fred Ikle,

Center for Strategic and International Studies,
former Undersecretary of Defense, former
director of the United States Arms Control
and Disarmament Agency. 10 a.m., Bldg.
132S, room 1784 (open area). Contact: Karen
Kimball, 2-6141.

Tuesday
31

LLNL SUN TECH DAY

Sun Microsystems' annual road
show, 10 a.m. to 2 p.m., Bldg.
543 auditorium (uncleared
area). Sun will introduce its U3

line of products, including demonstrations of the
UltraSPARC III and T3 Storage. Contact: Candace
Gittins, 4-4952.

Wednesday
1

UNIVERSITY RELATIONS PROGRAM

"Grand Unification of Materials
Modeling: Concurrent Multiscale
Simulation," by Robert E. Rudd,

LLNL. 3:30 p.m., (3:15 p.m. refreshments), Bldg.
219, room 163 (open area). Contact: Joanne L.
Maxwell, 4-4344.

INFORMATION SCIENCE & TECHNOLOGY PROGRAM

"Issues for Magnetic and Inertial Fusion Energy
Development," by Alan Wootton, LLNL. 1 p.m.,
Bldg. 481 auditorium (uncleared area). Contact:
Bernice Wootton, 3-8578.

Thursday
2

INSTITUTE FOR SCIENTIFIC COMPUTING RESEARCH

"Virtual Global Grids for Adaptive
Methods in Space and Time," by
Ulrich Ruede, Universitaet

Erlangen-Nuernberg. 10:30 a.m., Bldg. 451, room
1025 (uncleared area). Contacts: Dan Quinlan, 3-
2668, or Leslie Bills, 3-8927.

Tuesday
7

HUMAN SUBJECTS COMMITTEE

"The World According to the FDA:
Ignorance Is Not Bliss," by Cynthia
Kenny, IRB Specialists, Inc. 1:30
p.m., Bldg. 123 auditorium

(uncleared area). Contact IRB Office: 2-8069.

Friday
10

INSTITUTE FOR GEOPHYSICS & PLANETARY PHYSICS

"ISO's View on Star-Forming

Regions," by Ewine van Dishoeck,
University of Leiden. Noon, Bldg. 319 ,
room 205 (open area). Contact: Joanna
Allen, 3-0621.



NOV. 16-17 ELECTRONICS ENGINEERING

Signal and Imaging
Sciences Workshop. Bldg.
123 auditorium. Nov. 16:

"Adaptive Systems for Signal Processing,"
by Simon Haykin, McMaster University,
Ontario, Canada. Nov. 17: "Subsurface
Tomography Using Ultra-wide Band
Systems," by Christian Pichot, French
National Center for Scientific Research
(CNRS), University of Nice-Sophia
Antipolis, France. To attend or give a talk
or poster session, contact: Liz Kurzeika, 3-
5864 (registration or general information),
or Marsha McInnis, 2-6150 (for abstract or
poster information).

**Deadline for the next calendar is
noon, Wednesday, Nov. 1.**

- Address e-mail to tmc-submit@llnl.gov or fax to 2-9291.
- Mail listings to Technical Meeting Calendar, L-797.
- Telephone ext. 2-9709 for information regarding the printed calendar.

For information on electronic mail or the
newsgroup llnl.meeting, contact
registrar@llnl.gov



FAMILY DAYS

Family Days
Showcasing Science



More than 7,800 employees, their families and friends came to Family Days Saturday and Sunday. During the two days, visitors got to see displays on myriad research areas across the Lab. This is the first time family members also got to take a look inside the National Ignition Facility, one of the major attractions during Family Days.

“I think everyone had a great time and learned as much as could be learned about what we do and have done,” said Ed Moses, NIF Project manager. “The feedback I have received from visitors has been positive, and the tours could not, and would not, have been that way without the planning, preparation and staffing of the tour routes and displays.”

Other Family Day events included (clockwise from top left): Children learning to have “Fun With Science” thanks to Elvis Spencer’s presentations; visitors putting locks of their hair to the stress test performed by the Mechanics of Materials Group in Bldg. 231; children trying their hand at some super computing in Bldg. 111; a tour of the various nooks and crannies of NIF, where visitors could learn just about every facet of the superlaser (here they are getting a look at the plasma electrode Pockels cell); and the story behind NIFFY (inset), whose mammoth remains were excavated from the NIF site almost three years ago.

Family Day photos by Marcia Johnson/TID





Check out the Employee Ads Web Services site at:
<https://www-ais.llnl.gov/newsline/ads/>

AUTOMOBILES

1989 - Merc. Sable GS, 102K mi,V6,AT,AC,CD/\$2300/BO 510-538-2242

1989 - Buick LaSabre Limited, looks and drives like new, power leather seats, PB, PS, internal and external temperature. Asking \$3500. 925-443-2053

1989 - Acura Legend (Gold) 198,480 mostly highway miles One Owner Always garaged \$4500.00 OBO 925-846-8462

1999 - VW PASSAT-Excellent Condition,20k miles,Black, Alarm,Remote 6DiscCD,Asking Below Blue Book 925-846-9594

1984 - Honda 4 Dr. Accord LX. A/C, P/B, P/S, P/Windows, Mag wheels, Good Tires, Runs well, very good condition. \$1800.00 925-443-0188

1987 - Chevy Astro Van. A/C p/w etc. Runs great. \$5,000 or BO. Call to see 925-455-5717

1992 - Buick LeSabre 4-door, leather, int, great cond., fully loaded, must see. \$5800 OBO. 925-447-7588

1992 - Corvette,like new,low low milage.30k original miles.Loaded. up-graded sound system \$18,500 OBO. 925-443-2808

1992 - Toyota Tercel, exel.condi-tion,4 spd, great on gas, low milage \$4000 firm 925-606-7659

1983 - Chevy K5 Blazer 6.2 Liter Diesel 4 x 4 With Tow Hitch, PW,PL,& PB KC lights, Lugage Rack, Grill Guard,Pull out AMFM Tape Deck \$ 3900 925-373-8360

1994 - Chrysler Town & Country Mini Van - 3.8 liter V-6, FWD, Auto, AC, AM/FM cassette, leather, roof-rack, excellent con-dition, 85.5K miles, \$10,500. 925-447-0383

1988 - VW Fox 4-door sedan, 4-spd, AC, good condition, new tires & windshield, very reliable, \$1450 OBO. 510-683-9433

1993 - Pontiac Grand Prix. A/C, cruise, AM/FM/Cassette. Excellent Condition. \$4900 925-485-1988

1995 - A great buy - Red Honda Civic EX Coupe. 1 owner, 4 speed automatic, ps, pb, ac, sunroof stero. 74K miles. \$9450 209-839-9740

1996 - Ford Mustang Conv. V6 Forest Green, Automatic, Power everything, Spoiler, Alarm, Car Phone, Great Condition \$8000/OBO 209-239-4842

1978 - Pontiac 2-dr V8, always garaged; no damage, well main-tained (all records). Excel. mech. condition. \$1195 OBO 925-455-6247

1982 - Dodge Aries 4dr, maroon, 75k mi, new battery, alternator, 2 new tires, recently replaced vinyl roof. Very good condition, runs great! \$1,275 /obo. 925-443-8276

1996 - Pontiac Grand AM, Gold, 64K miles, AC, AM/FM Cassette, Excellent Condition, \$7200. 925-449-7612

1989 - Ford Bronco XLT, 5.8L, 4x4, tow package, auto, garaged, runs and looks great. \$6250.00 209-847-4759

1997 - Toyota Camry LE, 4 door, V6, gold, \$13,000. 925-454-9508

1985 - Jeep Wagoneer \$1,300.00 or best offer 209-835-7960

1994 - Mercury VillagerLS. Excellent condition. 61K mi. White. Dual A/C. Tow package. All power. CD. Tinted glass. Alloy wheels. \$10,000 OBO. 925-443-1289

1999 - Pristine Ford Windstar SE mini-van; seats 7. Loaded. 25,000 miles. Great gas mileage. \$22,000 925-625-1342

1990 - Toyota 4-Runner, 4x4, automatic; transferrable wrnt;just serviced: new belts, hoses, radi-ator, battery. low mileage for its age, 103K; good interior. 925-447-9344

1991 - Acura Intergra, great cond., tinted windows, automat-ic, power windows, 120K, great commuter! \$5000 obo 925-461-4305

1989 - Ford Taurus, Auto, AC, power everything, good com-mute car, 123k. \$2000/OBO. 925-447-6033

1986 - Buick Century, 4cyl.,AT,AC-needs compressor, PL,PS,PB,4-DR,25-30 mpg,great commute car. \$1875.00 B/O 209-823-4054

1989 - Honda Accord LXi, 126k miles, Auto, PS, PW, Runs great, \$3600 925-449-5865

1972 - Dodge 3/4 ton truck, 400, automatic, runs, needs work. \$1,200.00 OBO. 925-456-3010

1996 - BMW 318is Black/Black beauty. Excellent condition. Warranty. 60K miles. \$25,000 209-599-7047

1986 - 86 Toyota Tercel 170K needs little work. \$1,000 or best offer. 925-687-8690. 925-687-8690

1993 - Nissan Sentra, 5 speed, AM/FM Cassette, 177K miles. Runs great, very reliable. \$1500/OBO. 925-551-7986

1976 - Ford High-Top Econoline Van, with side manual ramp. \$500 OBO. 925-373-7451

1998 - Saturn SL2;Silver Plum;5spd;4dr;frntend covr,bck wndw tint;A/C;kyls entry-alarm;dual air bags;TXF 5yr/75000 ext wrnty; 42Kmi.\$10,000 OBO. 925-449-0905

2000 - Saturn SCII, 3 dr., 6,200 miles, 6 yr. extended warranty, auto, pw, air, cd, 36 MPG, must sell, \$21,000. 209-492-0270

1985 - Camero very clean. Less than 20k on rebuilt transmission, valve job and brakes.3,500 obo. 925-447-3399

1992 - Saturn SL1, many options, runs great \$3600/obo. Call after 7PM. 209-823-5085

1993 - Toyota Xtra Cab Pick-up Truck. 175K commute miles, A/C, Shell, carpet kit. The most reliable vehicle I own. \$5200 209-545-2688

1993 - Toyota 4runner 4x4 v6, metallic blue, 73K, auto, sun roof, AM/FM/CS/CD, power everything, security sys, AC, cruise, tinted, tow pkg, org. owner. 925-447-4819

1996 - Pontiac bonneville SE, very clean, 123K miles, newer GM cert trans. full power, \$7,500 BO. 925-449-9197

1998 - Volvo S70, clean, moon roof, leather, full power, 30,000 miles and just serviced. \$22,000 925-449-9197

1994 - 94 Ford Escort station wagon 54000 miles good shape and runs well.2500.00 or offer. 925-447-8930

1997 - Plymouth Voyager. 6cyl. 7 passenger. Original Owner. Runs great. No mechanical

problems. Some external blem-ishes. \$10,000. 925-294-9446

1973 - Mercedes 450SL,white ext.,blue int., 4.5L V8,pwr win-dows,4 speed automatic,2 tops,75K miles,\$6000 or BO. 925-447-0666

AUTOMOBILE ACCESSORIES

Stereo speakers. Pair of Kraco tri-axial auto speakers, 6x9 inch, 4 ohms. Like new. \$40 for the pair. 925-443-2245.

14 inch TIRES: 205/75/R14 good used TIRES fit many cars/pickups 2 for \$20, all 4 for \$30 925-447-7070

US uncirc coin rolls (in bank vault): 9 bicntl 25c, \$15 ea; 1 bicntl 50c, \$40; 2 Anthony 1979S \$1, \$50 ea. 925-455-0383

Snow chains, cable type, perfect condition in box, never used, fit tire sizes ranging from P205/75R14 to P225/50R16. Call about your size. \$20. 925-846-3653

1967 Camaro front end body parts, front and rear seats, 10 bolt rear end, other misc. parts. 925-455-8609

STEREO SPEAKERS. Pair of Kraco tri-axial auto speakers, 6x9 inch, 4 ohms. Like new. \$40 for the pair. 925-443-2245

97 jeep wrangler wheels and tires, 70% tread left 30x9.50x15 \$200 o.b.o. 925-447-3367

Car Stereo Radio/Cass. Audiovox AV-949, Audiovox High-performance 50W Power Amplifier, pair of Pioneer 3-way speakers TS A6950 - \$130,- OBO. 510-653-8503

Extended mirrors for camper or trailer towing \$20.00 925-447-4961

Ladder rack for long bed Toyota, heavy duty. Demensions 87x59, \$100.00. Call 925-449-3776

BICYCLES

15-spd mens custom racing bike, R510 23-in frame, rack, Campi fingertip shifters, cntr-pull brakes, pump,just overhauled, \$125. 925-455-0383

TREK Mountain Bike w/helmet. 21 inch. Hardley used. Great for kids. \$100.00 925-373-8393

BOATS

16 ft. Hobicat with two masts and trailer. Needs T.L.C. \$500. O.B.O. call after 5 pm. 925-672-9827

1996 Cobia Sport - 18ft open bow, Great Family boat, less than 100 hrs, Loaded with all the extras. A steal at \$12,000 209-545-1932

1980 16ft. avenger v-hull, 75hp. mercury outboard, execcellent shape, runs good,\$ 2,0oo 209-825-3958

1969 Rinell deep-V 17ft boat.85-horse Evinrude motor runs exc. & exc. trolling boat, new paint, new upholstered seats w/extras.\$2,000 or B.O. 209-537-2961

1997 MB Sports Boss LS200, 20ft Ski BOAT, 351 FI, 310 HP, 158 hrs, super clean!, 1 owner, stereo, upgraded interior, great ski boat. 19,995 obo. 925-516-2198

Searay Cruiser/fishing, 1981, 26+ ft., slps 6, head/shr, refer, electronics, Delta cnvs, cover, recent haul, 3xl trlr. \$14,000 209-835-1991

ELECTRONIC EQUIPMENT

TV - 27in RCA XL100 corner console \$75.00 925-449-1481

Bose Wave Radio, desktop size, fabulous sound, alarm, off-white color. Excellent condition. Paid \$350.00, asking \$200.00. 925-846-3278

GIVEAWAY

Free pine rounds. You haul. 925-447-5308

Moving cardboard boxes - vari-ous sizes - good condition. 925-449-0905

Free wood. Mostly pine logs and some kindling wood pieces. U-pick up. Springtown in Livermore. 925-455-8108

13 in. 4-hole wheels (Fit Corsica). Also Hotpoint washer, Barrecrafters ski rack, 15 in. wheel covers. 925-846-8703

HOUSEHOLD

Bedroom set including mat-tress/box spring, black metal platform bed frame, black lac-quer armoire and nightstand. \$350 for all. Oak desk, \$85. 209-823-4658

Sunbeam propane BBQ, v clean, dbl broiler + side-dish heater, tank, valve, cover, \$70. 925-455-0383

Singer electric sewing machine, upright, walnut cabinet, circa 1940, \$135 /or best offer. 925-443-1969

GE Dishwasher, runs great, w/ owners manual, will deliver with-in reasonable distance \$50. 925-245-9648

FIREWOOD (HARDWOOD/PINE) for sale; well seasoned, fireplace size; 925-634-2307

Twin mattress set, Simmons Beauty Rest, Royalty Extra Firm, white. \$125/set. 925-449-4924

Leather sofa recliners; two iden-tical black leather sofa recliners (recline on both ends); 2 years old; moving; \$400 each. 925-753-5131

GE gas stove, almond color, older model but works fine. \$100. 925-371-1607

Three piece corner desk set. Includes dresser and cabinet. Hardwood. Painted white and blue. \$150. Bookcase, painted white. \$30. 925-447-2867

Dinnette set. Modern design. Smoked glass top with black metal frame. 4 black metal frame chairs. 42x42 inches. Perfect condition. \$225 obo. 925-455-1689

GE Potscrubber portable dish-washer (\$220), window air con-ditioner (quiet setting \$50), microwave oven (\$10), red vel-vet bench (needs recovering \$20). 925-961-0777

Sofa,love seat-2 yrs.new;abstract design,multiple soft colors-3 beige-stained square glass tabletops to match.\$700 or BO. Call prior to 7P.M. 925-455-9368

Youngster's captain bed frame with drawers for storage on bot-tom. Good condition, \$175 or BO. Call 925-455-5717

Maytag wahser & dryer, \$250; sofa & loveseat, \$250; all chrome low-riders bike, \$250. 925-447-4711

Two matching love seats light green w/pastel paisley pattern.

Good condition. \$100.00 each. 925-373-8393

Refrigerator/Top freezer Kenmore white 31 wide x 26 deep 60 tall \$150 or B.O. Work bench 48x24 top and bottom shelf with drawer \$60 or B.O. 925-443-9509

Kitchen cleanout. Tupperware, bowls, kitchen knives, microwave platters, ect. \$30 for the lot. 925-447-5194

DESK, metal, solid, 50 x 19, great for bedroom. Repaintable Blue. Drawers on right can dou-ble as dresser \$45 Livermore 925-447-7070

LOST & FOUND

Found diamond ring on 10-23-00, on 3rd Ave between B131 and T1478 near CAIN booth. Call to identify, 3-4829 at LLNL or 408-885-9429

MISCELLANEOUS

CARDBOARD BOXES, STURDY moving/storage: Big and Bigger: 40 for \$50, Huge: only \$2 ea. Knocked down, ready to go! 925-447-7070

HARDWOOD/PINE for sale; well seasoned; fireplace size 925-634-2307

Pool table, Brunswick sportking, 4.5 x 9 over 1 inch slate, excel-lent cond. \$1500 obo 925-447-4611

LOTS of Boys Clothes. Over 80 outfits & shoes. GREAT condi-tion (some new). Old Navy, GAP, BUM, NFL, Big Dog, etc. 12-18 mos. \$85.00 925-373-0751

Solid Oak CD carousel, holds 300 CDs in a very small space. \$60. 925-371-1607

PLANTS \$2.50 ea, Oleander white and pink, Lily of the Nile blue. 924-447-6192

Daybed,beautiful dark oak - cov-erlet incl.-shades of brown,quilt-ed satin,w/6 covered pil-lows.\$500 or B/O. Must sell-moving. Call prior to 7 P.M. 925-455-9368

Beautiful 1.16 carat triangular diamond ring in a beautiful set-ting...very unique!! must see!! \$2,600.00 925-373-1067

OKeefe and Merrit gas Stoves (2). 1950s vintage. Remodeling kitchen. Call for details. \$150 for both. 925-455-4739

Three oak barstools, \$100, Oak and glass coffee table, \$50. 925-447-7588

BEANIE BABIES-clearing out my stock of beanies. Too many to list. Call and let me know which one your interested in. \$6 each. Call Tracy 209-833-9687

All are welcome. Traditional Native American Sweat Lodge. The 2nd Saturday of each month at 5:00pm in Livermore. Call for more information. 925-294-8781

Two end tables, 1 sofa table \$50.00 ea. or 100.00 for all three. White & oak kitchen table w/4 matching chairs. Good con-dition. \$150.00. 925-373-8393

Aluminum storage cabinet, steel hardware. 3 compartments with lockable doors, shelves and drawers. 27W x 18D x 70H. \$30 OBO. 510-733-9082

SPA, Portable, 7 foot square, powerful heater, new cover. Small leak in gate valve packing \$500. 925-228-7656



MUSIC INSTRUMENTS

Electric guitar. Kopycat (Japanese) replica of Gibson Les Paul, with new SKB hard-shell case. \$300. 925-443-2245.

Baby Grand Piano, \$1850 209-833-3935

PETS & SUPPLIES

FREE KITTIES - 2 black males, 9 months old, are neutered and have shots, would love to stay together. 209-599-1026

Large bird cage with perches, feeders, etc. 21in high by 17.5in by 17.5in. \$45. 925-606-6071

Cage for large dog, brand new condition, clean, only used indoors. \$75 925-449-3821

Small dog door for patio door. \$75/BO Call after 5:00 925-447-8667

Free baby bird food, Kaytee Exact hand feed formula. Large can, almost full. 925-778-2699

FREE --2 Black Labs, 1 year old.Need big yard 925-754-7090

Horse Trailer - 1991 Logan Couch, Ranger II, two horse, slant load, pull behind, with dressing room. \$2300. 209-832-3343

Hunting dog needs good home. Rescued from pound. 2 yr. old fixed male. Treeing Walker Coon Hound. Beautiful dog, loves kids. 925-516-8609

RECREATION EQUIPMENT

Cardio glide and trampoline, make offer and its yours! 925-447-4611

Health Rider - like new \$325.00. 925-625-2574

Lotto soccer warm-up jacket and pants Kelly Green, Livermore High colors size-large 925-634-0423

Soloflex exercise system \$150 OBO, 925-846-3592

Enameled steel dumbbell rack. Holds 16 dumbbells. 20.00 or best offer 925-449-7891

Little Tykes, Big Slide 5ft tall, 6ft long, over \$100 new, sell for \$35. 209-836-3481

Burley bike trailer. Holds 2 kids plus bags in back. Good shape. \$100. 925-484-4785

Rowing aerobic exercise machine for arms and legs, \$25. 925-377-6537

Power Rider by Dennis Auston. White, nearly new. \$45.00 OBO 925-443-7729

Treadmill,1 hp motor,up to 5 mph.used little,Excellent Condition,operation manual. 925-833-1966

Brand new Yerf Dog go-kart. Gas powered, front & rear suspension, 3-Point safety restraint, 6hp Tecumseh Motor. New \$1325, will sell for \$1000. 925-240-0218

1988 Vacationeer 11.5 ft. truck camper. Fully self-contained, luxury interior, AM/FM cassette. \$5,500.00 OBO. 925-456-3010

Nordic Rider,barely used. \$100/BO. Call after 5:00 pm. 925-447-8667

Abdominal sit-up machine by NordicTrack, includes workout video tape, folds flat to hide under bed, perf. cond., \$30 obo 925-443-3970

RIDESHARING

Express your commute, call 2-RIDE for more information or visit the web site at <http://www-r.llnl.gov/tsmp/> for more information

Modesto - Carpool of two looking to add two persons. Each drive one week per month. Meet near mall. work hrs 7:30-4:00 209-557-0456, ext. 3-3575

Lafayette - LaMoRinda (also Walnut Creek stop at Rudgear Rd) luxury Vanpool (reclining seats, reading lights) 8-4:45, \$115/mo (pretax reduction available) 925-376-5346, ext. 2-3005

Valley Springs - LINDEN, STOCKTON: Rider wanted for carpool (7:00 a.m.-3:30 p.m.) leaving from Valley Springs at 5:10 a.m. 3-6997. 209-772-3141, ext. 2-4748

Salida/Ripon - Seeking to join car/vanpool. Work hours 7 a.m. - 3:30 p.m. flexible. 209-521-1913, ext. 2-7500

Oakland/Montclair - Montclair/580, friendly vanpool, reading lights, reclining seats. 8:15 - 5; Stops Montclair village, Lincoln/Hwy 13, Keller/Hwy 580; \$117/Mo. 510-547-4040, ext. 2-0064

North Sacramento - Starting New Sacramento Vanpool - Interested in a new 8-person vanpool with a north and a south area stop? Work hours: 7-3:30. 916-961-0625, ext. 4-4125

Sacramento / Elk Grove - Carpool is looking for another rider. Work hours 7am-3:30pm. The work time might change. 916-684-6525, ext. 3-2960

Ceres/Modesto - 14 psgr Enterprise luxury vanpool, 7:00-3:30 209-537-0229, ext. 3-6631

Modesto - Rider wanted. Park and ride Kansas/Rosemore area. 1 seat avail. \$80 mo. LLNL hrs. 8-5. 209-526-4404, ext. 2-5500

Modesto - 14 Passenger Luxury Van.8:00-4:30. One opening still available. We depart from Sisk & Pelandale at 6:50 AM. Save with pretax transit dollars. 209-521-9047, ext. 2-5177

San Francisco - Vanpool leaves DeHaro and Berry in San Francisco at 6:55 a.m., arrives at LLNL at 7:50 a.m. Leaves LLNL at 4:45 p.m. 415-621-5065, ext. 2-4572

San Mateo - Riders needed for the 14 seat vanpool. Capt. chairs, reading lighs, and AC will make the drive easier. 650-281-7820, ext. 3-7857

San Jose & Fremont Mission - Space is available from San Jose and Fremont-Mission areas. Work hours: 7:30-4:30. Call 408-238-1909, ext. 3-3057

SERVICES

TLC for your animals while your away, feed, water and exercise along with plant care lights and mail.\$10.00 - \$15.00 a day.Liv/Pleas area. 925-447-5132

Photographer for weddings (\$750) & special occasions (negot.). Grad. Of NY Institute of Photo. No hidden costs; negs are yours. Portfolio avail. 209-982-4929

PARENTS troubled by TEEN behavior? What to do now, before it's too late? Free info on ToughLove, & Residential

Treatment Facilities. (LLNL Meeting) 925-447-7070

APRICOTS - Sun dried, delivered, any amount 925-634-2307

Roofing, 28 yrs experience, fully insured 925-454-9200

Balance your mind, body, and spirit. Shiatsu Massage, fully clothed-no oils. Special discount to lab employees. Tri-Valley. 510-791-8623

Hauling Service. Estate cleanouts, Garage, Attics, Shed & Barns. Misc... P/U & Del. avail. 925-373-9540

Apple Macintosh help available for your home or office. Please call for accurate diagnostics, repairs or upgrades. Apple Macintosh Certified. 209-832-4314

TUTORING in high school and college chemistry and math. 925-443-2095

Looking for someone to come into my home twice a month and clean it. About six hours a month. Must speak english and be dependable. 925-449-7751

Handyman service, repair, replace or install.Gutters cleaned, sewer drains cleaned. All plumbing fixtures replaced. Small job specialist. 925-373-3465

SHARED HOUSING

Manteca - Clean furnished room \$350/Util. Incl. 3bd/2ba house. Female preferred. No smoking. 209-823-5085

Livermore - Room for rent in 3 bd townhome. 3.5 miles from LLNL. Female preferred. \$500/mo. + 1/3 utilities. Available Nov. 1st.Please leave message. 925-454-2976

TRUCKS & TRAILERS

1994 - Ford Ranger XLT, 5-speed, A/C, new tires, many extras \$5995 925-443-3821

1998 - Ford Expedition 4WD, Fully Loaded! Leather Seats,Roof Rack,Tow Package,Rear Seat, Cruise ,Rear Air, AM/FM CD, Asking \$24,500 209-551-3340

1988 - Bronco shell for long bed 88 Ford Ranger pickup truck. Tinted sliding windows with screens. Good condition. \$250. Call after 5pm 925-672-9827

1970 - CJ Jeep Rebuilt engine & transmission, soft top, trail rack, extra wheels, new front seats. \$5,000 obo 925-371-2531

1984 - Trailer, 1984 Kit Road Ranger, 20 foot, refrigerator, heater, water heater, sleeps 4 to 6, dual batteries, spare tire, large bath, \$4,495 925-447-6819

2000 - Dodge Dakota Club Cab, V8, AT, A/C, P/L, P/W, Cruise Control, Towing Pkg, Tilt, Alarm. Must Sell! \$17,000. 925-373-3429

1997 - Ford F-150 super cab, long bed w/liner, 3 door, V8, a/c, a/t, p/w, p/s. \$16,500/OBO. 925-447-4711

1947 - Ford truck, a real restoration project. It has been sitting a long time. \$750 or best offer. 925-846-4132

1979 - Chevy 1/2 Ton Truck. \$2000.00 OBO 925-447-0558

1991 - Chevy Silvarado Suburban 3/4 ton V8 4X4 Fully loaded premium pkg, two-tone

See Newsline at <http://www.llnl.gov/PAO/Newsstand/internal-comm.html>

paint, running boards, third seat, tow pkg, premium wheels. Must see \$11K 925-449-5481

1996 - GMC SONOMA SLS; 35Kmi; excellent condition; 2.2 liter, 4 cyl; 5-spd; ABS brakes; new Michelins; custom package; bedliner; \$8200/bo; Tracy 209-836-2293

1964 - OLD BLUE - Dodge Truck - Good Engine, Transmission, Tires, Body \$859.00. 925-443-7220

1989 - 3/4 ton Ford F-250, 4X4, 5 speed, 27,000 original miles, \$8,000 OBO, call after 7:00PM 925-449-0410

1991 - Isuzu TrooperII, 2.8LV6, 4WD, 5spd, 130K mi. Runs great. New brakes. Some exterior dents/dings. All around great truck. \$4000. 925-294-9446

1998 - 1998 Ford Ranger King Cab XLT, Excellent running condition, 50k freeway miles, \$13,500 or take over payments. 510-207-6392

1998 - Chevy Silverado Ext. Cab w/3rd door, one of the last 350 V8s, fully loaded, Tow pkg. excl cond. Too many extras to list. 48K Hwy mileage.\$19,500 OBO 209-571-3432

VACATION RENTALS

Tahoe City - 3 bdrm, 1-1/2 ba twnhse, all amen. Close to ski resorts, \$300 wknd, \$650 Week. Still avail holidays 925-672-5130

Maui, HI - Kahana Reef oceanfront 1BR/1BA condominium. Beautiful two-island view, oceanside pool, and BBQs. Low LLNL rates for year-round reservations. 925-449-0761

SOUTH LAKE TAHOE - 3 Bedroom 2 Bath Chalet, nicely furnished,quiet area , all amenities, close to all ski areas, Thanksgiving, New Years Open!Reserve Now! 209-599-4644

MAUI oceanfront condo: ocean view, beautiful white sandy beach, pools, tennis, BBQ, snorkeling. Pro golf nearby. Low LLNL rates. 925-846-1459

Pinecrest - (Off Sonora Pass Road), 3 bdrm/2 bath, frplc w/wood, microwave, barbecue, pool table, large deck and view up No. Fork of Tuolumne, \$175/wknd. 925-449-5513

SEA RANCH - - Oceanview home. No smoking. No pets. Adults only. 2BR(KQ)/2BA 1700sqft. Hike. Bike. Whale watch. Kayak. Swim. Tide pool. 925-443-5086

South Lake Tahoe - 4Br, 2Ba, cabin

with loft. Ideally located off Pioneer Trail. All seasons available. 209-239-9267

HAENA, KAUAI - - Private house and/or studio on the scenic north coast near Hanalei Bay - great beaches, hiking, boating and golf. House-\$125/day, studio-\$75/day. 831-479-3441

WANTED

Occasional sick child or emergency babysitter needed. My home in Livermore. Daytime hours. Great pay. Call for info: 925-443-3396 (evenings).

WANTED: Laptop or desk computer for college student. 925-516-4973

Medium sized fiberglass dog crate. 925-245-9648

Look for any bedroom pieces of Century furniture. Chin Hua collection. 209-836-3790

Porsche 911, 1990 or older, in excellent condition. Will pay reasonable price. 925-648-0671

Trixie Belden books for 5th grader. Will buy paperback or hardback. 925-484-4785

Rotisserie Basketball (NBA) players wanted for off-hours league. Deadline = 10/31. 925-484-0625

Looking for older manual 35mm cameras for photography students. Also looking for darkroom equipment. 925-373-0173

Camper jacks. Reasonably priced. 209-832-1750

WE ARE ESTABLISHING a forum of professional Certified Massage Therapists. A GREAT opportunity to share our skills and knowledge! Meeting Nov. 1. 209-962-5468

Wanted: Sewing cabinet, approx. 25 in. wide by 60 in. high with fold out table. Please call 925-443-7979

Welder - Electric, Wire Feed. Welder - Oxy/Acetyl. Electric Generator (gas engine) ~ 3500 Watts. 925-447-8557

Honda trail 70 (CT70) or any other motorcycle less then 90cc running or not. Will pay resonable price. 209-607-2158

Wanted:World War Two war souvenirs and memorabilia, US, German, Japanese.Cash paid for Grandpa's old stuff. 209-957-3471

Boat Approx. 12 feet long. For picking up duck decoys. 925-447-4961

Hot Tub: Wanted, an old (does not have to work) portable hot tub. (2-7343) 925-455-1730

Guidelines

Newsline is not responsible for any errors contained in the classified ads. It is up to the employee to proofread his or her ad to make sure it contains the correct data, including the phone number.

Employees are reminded that only car- and vanpool ads may contain Lab extensions. E-mail addresses are not allowed.

Due to space limitations, *Newsline* cannot run ads that are submitted in all capital letters. “Personals” ads are not permitted either.

Employees may submit one ad per category, but may not include the same ad in more than one category.

Ads may only be submitted through the Employee Ads Web Services site <https://www-ais.llnl.gov/newsline/ads/>



THE BACK PAGE

DIVERSITY

Continued from page 1

dialogue on those issues of diversity most relevant to the Laboratory workforce,” said Tommy Smith, director of the Affirmative Action and Diversity Program. “Speakers will give us food for thought — thoughts we can explore and develop through open dialogue. The free exchange of ideas will foster open communication and provide insights that will raise awareness and understanding of diversity.

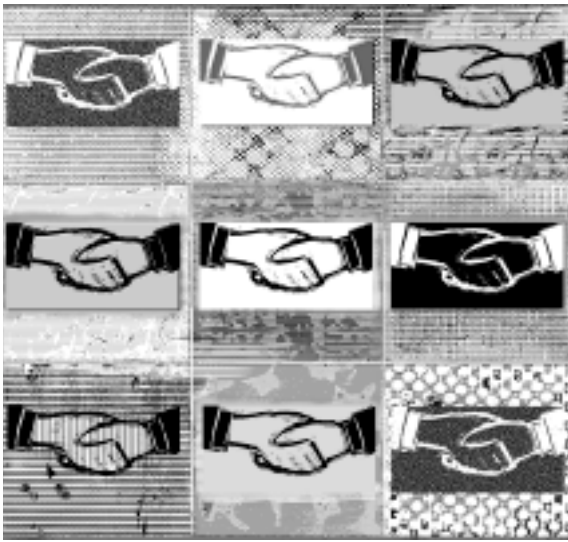
“The idea is to encourage open and frank discussion that will generate ideas for enhancing our work environment and Laboratory efforts to address such critical issues as recruitment and retention,” Smith added.

All employees are invited to hear Foner’s talk. Immediately following the presentation, employees may further explore the themes discussed by the speaker in a facilitated group dialogue.

Discussion group participants will be served a box lunch. In order to reserve rooms for the breakout sessions and order food, those wishing to participate in the dialogue groups are asked to register by Friday, Nov. 3 via the Web or by filling out the registration form on the flyer being distributed today. Those who only want to hear the speaker do not need to register.

The Facilitated Dialogue portion of the program incorporates “dialogue” as a means of increasing understanding and learning about important diversity topics. Tailored after AADP’s Diversity Dialogue Groups, these sessions are meant to provide an inclusive and safe learning environment where employees and managers can have a meaningful exchange about important diversity issues.

Foner’s overarching look at what freedom



means and has meant to Americans throughout the nation’s history offers an appropriate point of departure for the new dialogue series. This is not a book about diversity, but rather a discussion of what “freedom” has meant to different segments of society from the American Revolution up to the present time.

In the introduction to his book, Foner notes that “Americans sometimes ‘forget’ that things we consider fixed and timeless are in fact constantly changing and contested.... In this extended conversation over time, the meaning of freedom is as multifaceted, contentious, and ever-changing as America itself.”

“I thought Foner’s book was excellent. He presents the concept of ‘freedom’ as impacted by various historical movements in a very thought-provoking way. He forces the reader to consider historical events and their impacts on different groups within American society in a non-traditional manner,” said Manny Lateiner,

deputy Laboratory site manager for administration. “For example, he contrasts the views of freedom by white Americans soldiers during WWII as ‘a right to be defended’ against those of racial minorities who saw it as a ‘goal to be achieved’.”

Foner is DeWitt Clinton Professor of History at Columbia University in New York and is the author of numerous historical works. “The Story of American Freedom” was a New York Times Notable Book of the Year. His book “Reconstruction: America’s Unfinished Revolution, 1863-1877” earned him the Bancroft Prize, the Francis Parkman Prize and the Los Angeles Times Book Award. He is also a past president of the Organization of American Historians.

“The insights Foner offers on how we as a nation have struggled with expanding existing notions of freedom to include different, sometimes contradictory viewpoints and ideas of freedom is an excellent starting point for a renewed discussion of diversity at the Laboratory” Smith said. “I think it’s important for everyone to understand that diversity is not someone else’s issue. Foner reminds us that all Americans have participated in this struggle – to varying degrees – throughout our history. Perhaps if we take a closer look we can collectively learn from our mistakes, and discover a way to make the struggle a little easier.”

During last April’s diversity stand-down, Smith emphasized that diversity efforts are consistent with the Laboratory’s mission. “Accepting the changes that are coming with diversity is consistent with the principles on which this nation is founded,” he said. “After all, we at the Laboratory are in the business of defending the freedoms of this nation.”

For registration information check the Web at: <http://www.llnl.gov/aadp/>

DOE

Continued from page 1

helping the department develop a coherent security policy that addresses the organization's diverse institutions and missions in a manner that fosters scientific research and exchange while enhancing national security. The Energy Department manages a broad set of scientific and engineering laboratories that span the basic and applied sciences, including stockpile stewardship, fundamental scientific research, nuclear non-proliferation, energy research and environmental remediation.

Programs conducted at the national security laboratories are managed by the Administrator of the National Nuclear Security Administration and programs at the science, environmental management and energy laboratories are managed by the under secretary for Energy, Science and Environment.

To help the department integrate its mission responsibilities with effective security controls, without hampering its ability to advance broad scientific programs, the study will assess and

make recommendations for:

- Fostering scientific excellence at the national laboratories in an era of rapidly advancing technologies and emerging national security threats;
- Ensuring the national laboratories continue to serve as premier science and engineering institutions and valued international scientific partners;
- Clarifying the boundaries between information to be protected for national security and other purposes and information to be shared openly with the scientific community and the public;
- Ensuring security policies are fully incorporated into the missions and program operations of the national laboratories;
- Increasing the participation of technical experts from the national laboratories into the development and implementation of the department's security policies;
- Developing policies and programs to enhance recruitment and retention of scientists at the national laboratories, including an assessment of the impact of polygraphs and other security measures on the morale of the

workforce; and

- Developing approaches to integrate science operations and security policies at the laboratories, including ways to strengthen scientific collaborations between the national security laboratories and the science, environmental management and energy laboratories.

The study on science and security would follow the report recently issued by former Sen. Howard Baker and former Rep. Lee Hamilton and the findings of the National Academy of Sciences Workshop on Scientific Communication and National Security. Both called for enhanced integration of science and security throughout the nation's nuclear weapons complex.



OPEN ENROLLMENT

Continued from page 1

enrolled family members. The booklet includes an overview of year 2001 key benefit changes and other pertinent benefits information. The worksheet has complete instructions for using the Open Enrollment Action Line. The spreadsheet compares specific benefits of the medical plans available. Employees may use the postcard to have additional materials, including an overview of changes to all the UC-sponsored plans, mailed to

their home address.

All employees are invited to the Open Enrollment Benefits Fair, 2:30-4:45 p.m. Friday, Nov. 17, in the West Cafeteria, Bldg. 125. Representatives from the plan sponsors as well as Benefit Office staff will be available to answer questions regarding benefit program changes. A limited supply of plan materials will also be available.

For additional information regarding the 2000 Open Enrollment changes and other benefit issues, please see the LLNL Benefits Office Website at <http://www.llnl.gov/jobs/benefits> or call 2-9955.

NEWSLINE
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